



ANNUAL MODERN SLAVERY STATEMENT 2020- 2021

Introduction

Medical Devices Technology International Ltd (MDTi) is committed to the prevention of Modern Slavery and Human Trafficking and will not tolerate or condone any such identified act within any aspect of our business or supply chain.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015, it sets out the activities undertaken by the Company in respect of the prevention of Modern Slavery and Human Trafficking and constitutes the Company's annual statement for the financial period 1st April 2020 to 31st March 2021.

Organisational Structure

MDTi is a private company that works in collaboration with strategic NHS partners and academics in the healthcare industry.

The company's aim is to bring to market innovative medical devices that are easily understood and uncomplicated but provide real benefits to practitioners and patients in order to make health care more efficient, cost effective and safer.

The NHS and as such its con texts is synonymous with quality, this linkage means MDTi can command a high level of acceptance for both the products that it brings to market and its brand (effectively both carrying an NHS "endorsement") from a wide variety of NHS healthcare practitioners who are the drivers for take-up by the healthcare consumer.

Our work is conducted in the United Kingdom and delivered by a directly employed workforce and local based sub -contractors all of whom are fully eligible to work within the United Kingdom.

Supply Chain

Given the nature of our organizational structure, model of directly employed work delivery and our use of a UK based sub-contract manufacturing Supply Chain, we consider that any exposure to risk of Modern Slavery or Human Trafficking is extremely low and that should any risk exist it is most likely to be within the extended Supply Chain. We work closely with our contract partners of our Supply Chain in the identification of such risk to ensure it is addressed in an appropriate manner.

Modern Slavery Policy

MDTi has implemented a comprehensive policy in respect of Modern Slavery and Human Trafficking. This policy and supporting procedures detail our business approach to the prevention of Modern Slavery and Human Trafficking, along with the processes used to support and deliver our commitment. This policy and commitment MDTi's policy of direct employment is supported by robust processes

which ensure that an individual's identity is confirmed and they have a legitimate right to work in the United Kingdom. This policy and the right to work checks undertaken by our staff significantly reduces the risk of directly employing forced labour or those who may be subject to human trafficking has been communicated to our employees and Sub-contract Supply Chain partners for their information and action.

We operate a risk based approach to the identification of Slavery and Human Trafficking the principle of which is based on the location of the product or service, industry sector, supplier relationships and existing data held supported by additional information and guidance obtained from, but not limited to, sources such as the Global Slavery Index, Corruption Perceptions Index and US Department of Labour Lists of Goods and Suppliers.

Due Diligence and Identification of Risk

Where MDTi utilize sub-contractors, we have introducing due diligence checks to ensure that, as a minimum, sub-contractors comply with our commitment to the Prevention of Modern Slavery and their processes for recruitment contain no illegal labour practices.

Notwithstanding that MDTi's Supply Chain is primarily UK based, we have instigated a risk assessment of supply chain activities to identify and prioritize any areas which may pose a risk of Modern Slavery. Our activities to date include:

- The mapping and prioritization of our Supply Chain to identify the areas where we can add most leverage in respect of the prevention of Modern Slavery.
- The identification of potentially "High Risk" suppliers and the gathering of data to demonstrate that they have processes in to place to support the prevention of Modern Slavery within their businesses
- The incorporation of our commitment to the prevention of Modern Slavery into the Vendor Assessment and Appraisal process

Our objectives for the financial year 2020/21 include:

- Completing the data analysis in respect of identified High Risk and taking action as appropriate in response to any issues raised.
- Undertaking a review of "Medium Risk" to determine approach to Modern Slavery
- The inclusion of Modern Slavery requirements within our 2 yearly supplier reviews and the full integration of such requirements into our Supplier Assessment and appraisal process for new suppliers.

Communication and Training

Our commitment to the prevention of Modern Slavery and Human Trafficking emanates directly from our CEO. His leadership and commitment to this important social issue has been clearly communicated both internally to employees and externally to subcontractors and Supply Chain partners.

Whilst all employees have received awareness training in relation to Modern Slavery, employees who have a direct responsibility and involvement for the engagement of workers and for dealing with supply chain matters have

received appropriate levels of training in these issues.

Commitment

We acknowledge that we are in the early stages of a long-term strategy and our approach to the Prevention of Modern Slavery and Human Trafficking will evolve year on year. We will utilize our annual statements to publicly reaffirm our continued commitment and communicate this evolution, including the steps we have taken and will continue to take, to deal with this morally and socially important issue.



Prof Martin Levermore MBE, DL, FRSA
Chief Executive Officer
Medical Devices Technology International Ltd

Dated: 5th April 2020